Questnova IT Solutions

CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr. Wilson Gayo** was a regular employee of Questnova IT Solutions from November 2005 - November 2011 and January 2022 up to current date as Software Engineer.

This certification is being issued to Mr. Wilson Gayo for whatever legal purpose it may serve.

Given this 15th day of August 2022 at 26 Avocado St. Mambaling Cebu City 6000, Cebu, Philippines

loan Rey Noval